

SAFETY POLICY

Hitachi Rail STS Management commits itself to provide safe, effective, quality and fit for purpose systems, products and services to Customers, in compliance with good practice, applicable international and national standards and all legal obligations.

To achieve this Hitachi Rail STS implements a Safety Management System in the frame of the Integrated Management System (IMS) in accordance with the requirements of the ISO 9001:2015 and ISO/TS 22163 standards. Therefore Hitachi Rail STS:

- Establish a safety policy that is appropriate to the purpose and context of the organization, supporting its strategic direction and ensuring the necessary level of independence from the execution processes;
- Consider the safety policy maintained in the IMS and communicated by the IMS to the relevant parties;
- Consider quality and security aspects for impacts on the safety of our systems and those of our customers.

The Safety Policy at Hitachi Rail STS is as follows:

1. meet customer safety requirements providing evidences to all relevant stakeholders **(Customer focus)**;
2. promote the attitudes, beliefs, perceptions and values that managers and employees share in relation to system safety and to stress that everyone in the company has to provide his/her contribute to achieve the safety as a whole, cooperating with all the stakeholders, encouraging the reporting of hazards and communicating this safety policy and the related safety objectives. Hitachi Rail STS promotes this safety culture towards all suppliers too **(Safety culture)**;
3. achieve more effectively and efficiently consistent and predictable results **(Process and life-cycle approach)**;
4. ensure that people have the time and the competences to design and build safety systems, to perform safety analyses, to understand cause and effect relationships and how potential unintended safety consequences could affect systems and services provided by Hitachi Rail STS **(People)**;
5. measure, analyse and report on safety performance for both processes and products in order to identify and take corrective actions to continually improve our safety performance and this safety policy **(Improvement)**.

Employees and Managers are expected to co-operate and assist in the implementation of this policy, whilst ensuring that their own work, so far as is reasonably practicable, is carried out to fulfil the above safety principles.

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Pietro Marmo

Vice President RAMS

