

# Health and Safety Policy

## Hitachi Rail Policy

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The Hitachi Rail philosophy and approach to health and safety is to build on compliance with all applicable statutory and other regulatory responsibilities as a minimum position and to strive for “sustained health and safety excellence” and the prevention of injury and ill health across all areas of direct accountability and influence.

It is my personal commitment as Managing Director to recognise, accept and secure the right organisational arrangements whereby we may deliver these health, safety and welfare responsibilities and to seek year-on-year progressive improvement across all our rail sector activities. This will include the health and safety of our employees, customers, suppliers and others who might be affected by our products, services or related activities.

Health and safety risks and opportunities for delivering “sustained health and safety excellence” affecting our staff, contractors and others will be managed by:-

- ✓ Providing sufficient, well trained resources within our business to support this Policy
- ✓ Implementing and continually improving a formal health and safety management system with appropriate responsibilities defined at all levels
- ✓ Monitoring and checking the effectiveness of all policies, procedures and systems relating to health, safety and welfare
- ✓ Selecting and engaging with all colleagues to create a positive culture, in which they understand their personal health and safety responsibilities, through continuous communication, consultation, co-operation and competency
- ✓ Forging strong relationships with our neighbours and suppliers to promote health safety and welfare requirements and standards
- ✓ Collaborating with our suppliers and contractors to comply with all Hitachi Rail health and safety requirements, providing them with this Policy
- ✓ Working actively with industry partners and Regulators to help secure ongoing health and safety best practice across the rail sector – including the design of our products
- ✓ Measuring, reviewing and reporting on our health and safety performance and related activities at regular intervals

Managers at all levels are responsible for applying the requirements of this Policy and each individual will work with the management team in health and safety compliance matters to ensure the health and safety of themselves and others. This Policy shall be reviewed annually, or after any significant change, to ensure that it continues to reflect and achieve our commitments.



Andy Barr  
Group CEO  
Hitachi Rail Limited  
October 2020

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