

HEALTH AND SAFETY POLICY

Hitachi Rail Management commits itself to provide safe, effective, quality and fit for purpose systems, products and services to Customers, in compliance with good practice, applicable international and national standards and all legal obligations.

The values of **Harmony, Sincerity, and Pioneering Spirit** are a constant reference for Hitachi Rail that recognizes as its own the following order of priorities:

S (Safety) >> Q (Quality) > D (Delivery) > C (Cost)

To achieve this, Hitachi Rail has a Health and Safety Management System, which is part of the Global Business Management System (GBMS), in accordance with the requirements of the ISO 45001:2018 standard. Hitachi Rail Health and Safety Management System is fully compliant with the applicable national and international regulations and it embodies its continuous improvement.

Hitachi Rail will:

1. Establishes and maintain a healthy and safe working environment, to prevent incidents, occupational illnesses or damage to the health of workforce, customers and visitors;
2. Improve occupational health and safety performance through the achievement of increasingly ambitious targets and objectives, consistently with the technological progress of the sector and with the budgeted expenses;
3. Eliminate hazards and reduce occupational health and safety risks at workplace according ALARP principle (As Low As Reasonably Practicable);
4. Identify, meet, and exceed customer health and safety requirements;
5. Develop company position as a leader in the field of occupational health and safety;
6. Empower and equip leaders to establish and maintain world-class health and safety management;
7. Engage, involve and consult workers and their representatives in driving continuous improvement of occupational health and safety management;
8. Simplify health and safety processes and so reduce process failure;
9. Learn from experience to understand root-cause and use this insight to drive targeted improvement activity;
10. Proactively work with stakeholders to collaborate in driving improving performance.

All employees including Managers will actively support the implementation of this policy, whilst ensuring that their own work, so far as is reasonably practicable, is carried out to meet these occupational health and safety principles.

April 2022

Ulderigo Zona
Chief Safety, Health,
Environment & Quality Officer

ENVIRONMENTAL POLICY

Hitachi Rail Management commits itself to provide safe, effective, quality and fit for purpose systems, products and services to Customers, in compliance with good practice, applicable international and national standards and all legal obligations.

To achieve this, Hitachi Rail has an Environmental Management System, which is part of the Global Business Management System (GBMS), in accordance with the requirements of the ISO 14001:2015 standard. Hitachi Rail Environmental Management System is fully compliant with applicable national and international regulations and embodies its continuous improvement.

Hitachi Rail is committed to:

1. prevent environmental pollution and to the protection of the environment relevant to its the context;
2. identify significant environmental impacts of its activities, products and services in order to control and monitor impacts on the environments as appropriate to its purpose and context;
3. improve its activities also for the purpose of reducing its overall impact in terms of climate-altering emissions in the atmosphere;
4. involve staff, suppliers and contractors in the environmental issues, raising their awareness on this subject;
5. improve environmental performance through the achievement of increasingly ambitious targets and objectives, consistently with the technological progress of the sector and with the budgeted expenses;
6. define indicators for a straightforward monitoring of performances;
7. start an open dialogue with the Public Authorities, the communities and the public, aimed at raising awareness of the real environmental impacts and cooperating to update environmental regulations.

All employees including Managers will actively support the implementation of this policy, whilst ensuring that their own work, so far as is reasonably practicable, is carried out to meet these environmental principles.

April 2022

Ulderigo Zona
Chief Safety, Health,
Environment & Quality Officer