

The Norwegian Transparency Act

Hitachi Rail GTS Norway AS is under the obligation to comply with the Norwegian Transparency Act, entered into force 1st of July 2022. As required by the Transparency Act, Hitachi shall perform due diligence assessments in line with the OECDs guidelines for multinational companies.

Hitachi Rail GTS Norway AS is an EPC Contractor which offers signaling systems for the rail industry to public infrastructure owners. The public customers are end customer, which also contractually demand that their Contractors complies with Norwegian laws and standards.

Hitachi Rail GTS group has been involved for many years in various working groups initiated by the OECD, such as those dedicated to the fight against corruption and the ethics of artificial intelligence. In this respect, and in accordance with its commitments, Hitachi also takes care to apply the OECD Guidelines and ensure they are applied by multinational companies within its own activities and its supply chain.

Hitachi has established processes to ensure compliance with the Transparency Act. Hitachi Code of Ethics, Code of Conduct and other compliance and governance documents, that describes how Hitachi identifies risks and prevent serious violations of Human Rights and fundamental freedoms, the health and safety of individuals and the environment, resulting from the activities of the company, as well as from the activities of subcontractors or suppliers with whom it has an established business relationship, when these activities are related to that relationship.

In addition to accountability being embedded in governance documents throughout Hitachi Rail GTS Norway AS up to the highest level in the Hitachi Group, the Norwegian company maps out potential negative impacts on fundamental human rights and decent working conditions.

The Norwegian company conducts assessments and investigations of all its subcontractors in Norway and sets strict requirements for its foreign suppliers, which handling and communications mainly go through other central companies in the Hitachi Group.

Where the Norwegian company orders something directly from a supplier abroad, this is done in cooperation with other companies in the Hitachi Group to ensure that fundamental human rights are safeguarded.

The Norwegian company also conducts its own investigations and sets strict requirements for its suppliers in line with Norwegian standards. Measures such as, reports, visual and document controls, compliance requirements and suppliers' own internal processes are assessed, as well as the use of external software for further investigations.

In the event of any findings, the Norwegian company will independently monitor the implementation and results of measures to stop, prevent or limit negative impacts, and ultimately cooperate with the rest of the companies in the Hitachi Group, and Chief Compliance Officer, for communication and handling of stakeholders affected by negative impacts.

In case of any inquiries related to the Norwegian Transparency Act, please note the following point of contacts:

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